

EMPLOYMENT APPLICATION

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer. We will ensure that during the interview process and employment, applicants and employees are treated without discrimination based on race, color, religion, sex, age, national origin, handicap or marital status. We only hire individuals authorized for employment in the United States.

Instructions: In filling out your application, you are requested to furnish complete and accurate information concerning your employment. All applications are verified. A false or incomplete application will not be considered and can be used as a reason for discharge. Completed application, resume, and other documents to be emailed to jobs@zamelectric.com

PERSONAL INFORMATION

Name: _____
First Middle Initial Last

Address: _____
No., Street City State Zip Code

How long at above address? _____ Telephone Number: _____

Email Address: _____

Social Security Number: _____ Date of Birth: _____
(for insurance use)

Are you an U.S. Citizen? Yes No

If not, do you have a legal right to work permanently in the United States? Yes No

Marital Status: Single Married Divorced/Separated /Widowed

Are you 18 years of age or older? Yes No

Do you have a Driver's license? Yes No

Driver's License Number: _____ State: _____

Have you had your driver's license suspended/revoked in the last 3 years? Yes No If yes, when? _____

Have you ever been convicted of DWI? Yes No If yes, when? _____

Have you ever been convicted of a crime? Yes No If yes, please explain: _____

JOB INTEREST

Position Applied for: _____ Rate of pay expected: \$ _____ per/hr.

Are you seeking: Full-time Part-time Temporary employment? When can you start? _____

Are you available to work overtime when necessary? Yes No

MISCELLANEOUS

Are you presently employed? Yes No If yes, can we contact your employer? Yes No

Have you ever been fired or asked to resign? Yes No If yes, explain: _____

Amount of time lost from work during the last two (2) years: _____

Please explain: _____

EDUCATION AND TRAINING

Name of School/Year	No. of Yrs. Attended	Graduated (Yes or No)	Certificate or Degree
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High School or GED: _____

Trade / Business: _____

What skills or additional training do you have that is related to the position for which you are applying? _____

OCCUPATIONAL HISTORY

Employer Name/Address/Telephone	Supervisor	Job Title	Dates Held	Salary or Wages	Reason for Leaving

PERSONAL REFERENCES

Name & Address	Telephone Number	Occupation	Relationship to You

Person to contact in Case of Emergency

This information is to facilitate contact in the event of an emergency and is not used in the selection process.

Full Name: _____

Address: _____

Telephone: _____

Place of Employment: _____

Address: _____

Telephone: _____

Relationship to you: _____

PLEASE READ THESE STATEMENTS CAREFULLY

I hereby affirm that the information given by me on this application for employment is complete and accurate. I understand that any falsification or omission will be immediate ground for dismissal. I authorize a thorough investigation to be made in connection with this application concerning my character, general reputation, personal characteristics, employment and educational background, any criminal record and mode of living, whichever may be applicable.

I do understand that if I am hired, I will be a representative of ZAM Electric Incorporated while on the job and shall conduct myself in an orderly manner. Any conduct that is considered to be discourteous or disrespectful may result in immediate dismissal.

I have read and understand the above statements and agree to its terms.

Signature

Date

Notice of Review & Evaluation for Continued Employment

In the event you are hired for employment by ZAM Electric Inc., your position & salary will be subject to a ninety (90) day evaluation of your performance and suitability for employment. Because ZAM Electric will be entering an agreement of salary upon your testimony of your performance and work experience we feel it is a necessary process to ensure you are receiving the correct compensation for your performance. It is understood that this evaluation period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. It is also a time for you to assess ZAM Electric as your employer. It is further understood you may be called to a meeting of review before the ninety-day (90) period if it is deemed necessary and your salary may be increased, decreased or remain at the agreed hiring rate.

Signature

Date

MOTOR VEHICLE REPORT REQUEST FORM

I, _____, hereby agree and grant

permission to **ZAM ELECTRIC INC.** to secure and review my motor vehicle record.

I hereby understand that this review is for insurance underwriting purposes only.

DRIVER'S LICENSE #: _____

ADDRESS: _____

DATE OF BIRTH: _____

SIGNED: _____

WITNESS: _____

DATE: _____